

Memorandum of Understanding

Between

Southern State Community College and the Southern State Education Association

in Article XVIII-Section

18.032 of the current Collective Bargaining Agreement.

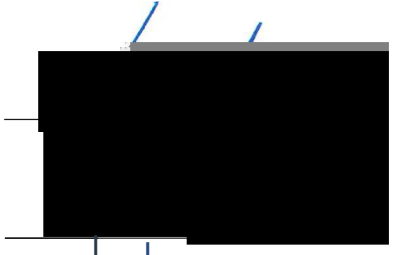
The Association and the College agree that the language currently stated in Section 18.032 shall be amended and revised to cover 18.032e and 18.032f as stated in this Memorandum of Understanding.

18.032e. Each Employee that submits in writing his or her resignation or retirement pay on or before August 30, 2018 to be effective on or before August 1, 2018 shall receive a one-time pay-out of accumulated sick leave for 100% of their accumulated sick leave totaling up to a maximum of \$20,000. In the event that four (4) or more bargaining unit members submit notices in accordance with this section, the maximum payout shall be increased to \$30,000 per employee; that six (6) or more bargaining unit members submit notices in accordance with this section, the maximum payout shall be increased to \$40,000 per employee.

40,000 per .S 2018 be allowed, if requested by Employee, to
where they would be placed on the

ia Basham, President SSEA

te



Julia Basham

4/25/18
